



TULI COLLEGE OF HOTEL MANAGEMENT, NAGPUR

Managed by Sneha Mahila Vikas Sanstha, Reg. No. 1862

Recognised by Govt. of Maharashtra & Approved by A.I.C.T.E., New Delhi

Affiliated to Rashtra Sant Tukdoji Maharaj Nagpur University

7.1.1 Measures initiated by the Institution for the promotion of gender equity during the last five years. (Gender Equity)

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Tuli College of Hotel Management
Nagpur

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7.1.1 Measures initiated by the Institution for the promotion of gender equity



Gender Equality:

The concept of gender equity refers to “fairness of treatment for both women and men, according to their respective needs. This may include equal treatment or treatment that is different but which is considered equivalent in terms of rights, benefits, obligations and opportunities” (International Labour Office [ILO], 2000).

Education deals with formation of habits of human beings. If so, we need education seriously to focus on promoting the equal participation of women and men in making decisions; reducing enrolment gap between women’s and men’s access; giving equality in learning process, educational outcomes and external results; and providing equal benefits for both sexes.

Gender equity in education means that males and females have equal opportunities in terms of economic, social, cultural, and political developments. If gender equity is exactly achieved this will contribute to future of girls and boys more than approaches men-centered, and girls will get benefits from public and domestic life as much as boy. ACSCE Shows gender sensitivity through various initiatives and actions for creating safe, Secure and healthy atmosphere in the campus. Sensitization of the students is done through special lectures and functions. Specific initiatives with respect to key areas are as follows:



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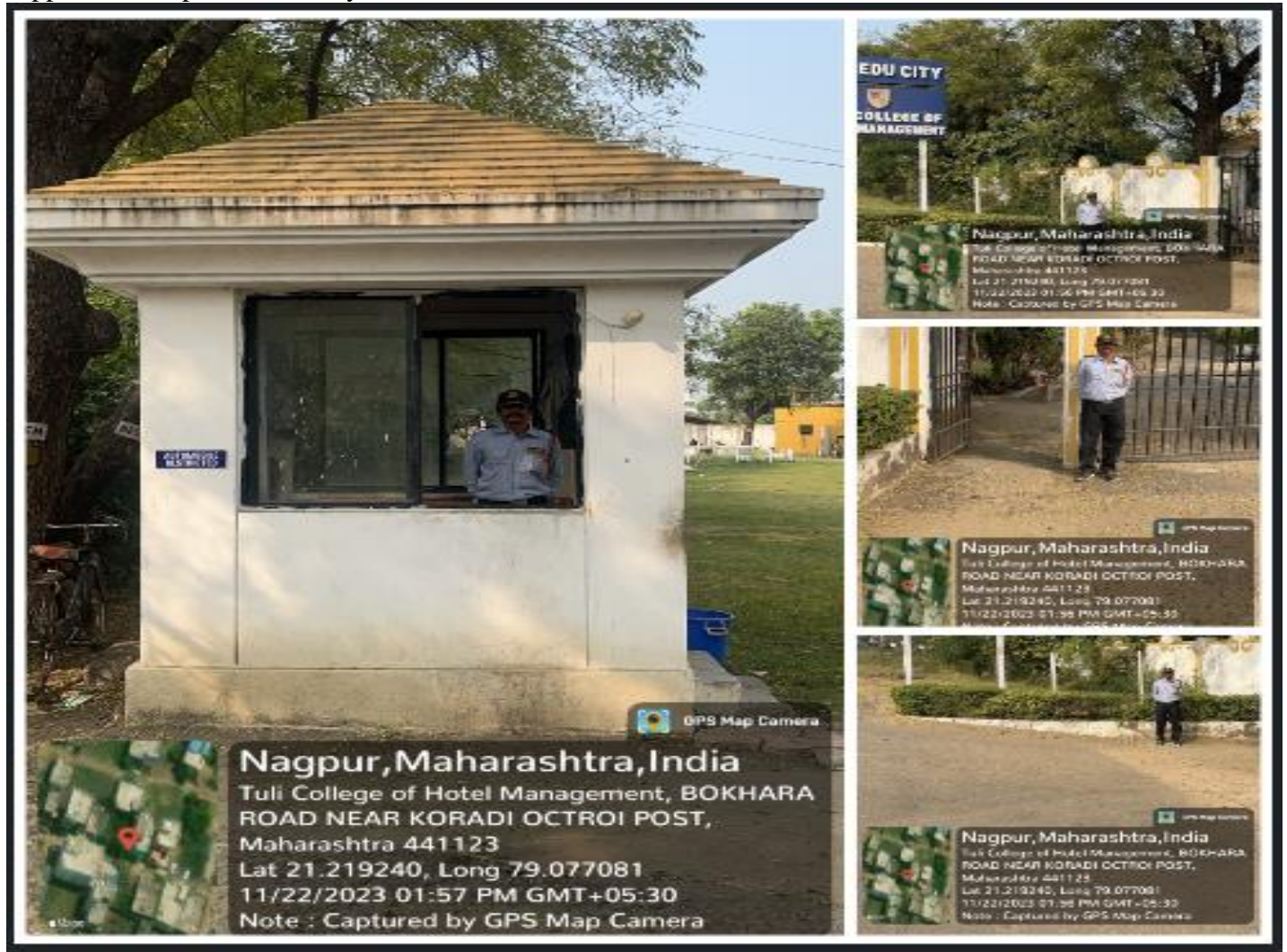
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Safety and Security

College campuses prioritize the safety of girls, with a focus on providing a comfortable and safe environment for outstation students. A poll shows that 86% of parents consider campus safety a significant factor in choosing an institution. To ensure girls' safety, institutions have implemented security checkpoints, rotated faculty duties, strict anti-ragging measures, security guards, CCTV cameras, sufficient lighting, and female faculty accompanying them during outdoor activities. The college also has an Internal Complaints Committee (ICC) to address issues, an Anti-Ragging Committee and Grievance Redressed Committee, a Disciplinary Committee, and emergency contact numbers displayed on campus. These measures aim to create a safe and supportive campus community for all students.



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Counselling



The college offers various counseling services to students, including mentoring, psychological support, guest lectures, and counseling on health, stress, and gender sensitization issues. The college also hosts guest lectures from police officers and constitutional members to address issues like ragging and harassment. Counseling is available for both male and female students and staff, and online grievance redressed committees are available. The college also promotes women's rights, human rights, child rights, gender justice, and equality. Special courses are available to address gender issues, and campaigns against female feticide are ongoing. Business advisory sessions provide free counseling to MSMEs, and faculty and alumni placement cells educate girls about career plans and entrepreneurship policies. Regular health, values, and career counseling sessions are also provided.



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Common rooms

Common rooms are allocated for both men and women in most departments, facilitating meetings and discussions. Girls' waiting halls and rest rooms are provided in each block, monitored by the ICC. Common rooms for both genders are available in their hostels, with LCD screens for news bulletins and healthy shows. Separate hostels are provided for boys and girls, with strict rules for maintaining law and order. Sports facilities like table tennis and carom are available in common rooms.



Nagpur, Maharashtra, India
Tuli College of Hotel Management,
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Maharashtra 441123
Lat 21.219240, Long 79.077081
11/22/2023 01:06 PM GMT+05:30
Note : Captured by GPS Map Camera



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CCTV Camera

24 hour CCTV surveillance is maintained in the college. It helps to keep a check on antisocial activities. Students and other employees in the college too remain cautious about the surveillance. Discipline is also maintained and it also provides a sense of security to the students and even their guardians. Students wear identity cards at all times to ensure their identity. The institution takes good care of the students in every aspect.



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Discipline in campus

There is a Discipline Committee in the institution to take care of safety and security of the students. It also keeps an eye on the working of all the employees as well as the activities of the students within the institution. ACS College of Engineering aims at zero tolerance against eve teasing/ragging with wide publicity which is maintained by the Discipline Committee.



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Health facilities (GYM)

College also provides different timings for girls in the central gym situated in the college campus. The hostel has separate gym for both boys and girls. Here, the girls can come and do exercise any time as per their convenience. Various facilities are available for them to keep themselves physically fit. Sanitary napkin dispensing machine and incinerator are also available for use.


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